

# WORKFORCE NAVIGATOR



## What is Workforce Navigator?

**It's a systematic approach that helps manufacturers deal with the lack of available skilled labor.**

Working on areas of your business within your control while helping you improve problematic situations.

### Operational Excellence

Examines specific areas and operational processes which may relieve workforce pressures.

- Opportunities to build capacity with existing resources
- Identify waste causing worker inefficiencies

### Human Resource Systems

Reviews your HR systems and procedures and highlights ways to improve their effectiveness.

- Barriers to hiring and retaining workers
- Uncover potential opportunities to develop your workforce

### Capacity Awareness & Planning

Seeks to understand your business's true demand and your capacity to meet that demand.

- Uncovers blind spots and gaps in planning and capacity calculations
- Tie between your workforce and overall business objectives

### Application of Technology

Determines areas of your business processes that may benefit from the application of technology along with approaches to implement them.

- Opportunities to use technology as a workforce multiplier
- Readiness to implement technology



## Deliverables

Using the insights developed through the Navigator assessment, you receive a **coordinated multi-discipline roadmap** recommendation which is:

- unique to the specific needs of your organization
- designed to insulate your company from the skilled worker shortage
- enabling your business to achieve its strategic objectives

**CONNSTEP's Workforce Navigator can help you chart a course for your business to mitigate the lack of qualified, skilled labor in today's market climate.**

**Request your no-charge preliminary discovery session today.**



800.266.6672